

ROCKLAND COUNTY BAR ASSOCIATION

NEWSBRIEF

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April 2025

President's Post

Spring is officially here, and with it comes renewed energy and fresh opportunities for our legal community. This is especially true for RCBA as we welcome our new Executive Director, Veronica Jarek-Prinz. With Veronica's stewardship, we look forward to strengthening our commitment to serving our members, advancing the profession, and reinforcing the core values that define us as legal professionals.

Spring is also a time to focus on our own well-being. As we balance demanding workloads and personal commitments, it is vital to prioritize mental health and wellness.

This year, RCBA will be celebrating Law Day on April 30th. Law Day always presents the opportunity to celebrate the role of law in our society and to educate the public about the legal system. This year's theme, "The Constitution's Promise: Out of Many, One" highlights the importance of being able to work together despite our many differences.

Law Day also arrives at a time when our legal system faces increasing attacks on judicial independence and the legal profession. As legal professionals, we must remain steadfast in our commitment to upholding justice, regardless of political climate or external pressures. Lawyers have always been at the forefront of shaping society, and together, we will continue to uphold the values that define justice, fairness, and democracy.

Finally, as we move through this season of renewal, I want to take a moment to extend warm wishes to all who are celebrating Easter and Passover. May this time bring you peace, joy, and

As a service to Rockland County Bar Association members and the public, the Bar is pleased to sponsor this "Ethics Corner" column. To suggest future column topics, please email David Evan Markus at davidevanmarkus@gmail.com.

Best Foot Forward: Tipping the Scales on Attorney Discipline Sanctions

By David Evan Markus, Esq.

Prior *Ethics Corner* columns explored reciprocal discipline basics ([May 2024](#)) and affirmative defenses ([July 2024](#)). This third installment in our attorney discipline series focuses on possible ways to mitigate disciplinary sanctions.

Showing Up

Whatever the truth of Woody Allen's quip that "80% of success is just showing up,"⁽¹⁾ not showing up to an attorney discipline matter misses 100% of chances to put a best foot forward. On a disciplinary order to show cause, the responsive pleading is the vehicle to present evidence to mitigate penalty: failure to do so forfeits that opportunity.⁽²⁾ Leniency is possible even on reciprocal discipline, where the originating jurisdiction's sanction is presumptive.⁽³⁾

Under Joint Appellate Division Rule 1240.8(b)(2), an attorney seeking leniency may cite

"any relevant factor, including but not limited to the nature of the misconduct, aggravating and mitigating circumstances... contentions regarding the appropriate sanction under the American Bar Association's Standards for Imposing Lawyer Sanctions, and applicable case law and precedent."

The most effective responsive pleading will address the stated purposes of attorney discipline sanctions to "protect the public, maintain the honor and integrity of the profession, [and] deter others from committing similar misconduct"⁽⁴⁾ – with public protection "first" in importance.⁽⁵⁾

Mitigating and Aggravating Factors

New York has no equivalent of sentencing guidelines for attorney discipline, despite advocacy for them.⁽⁶⁾ Instead, Rule 1240.8 reflects New York's "totality of the circumstances" approach to discipline, with intent to penalize similar violations similarly. That said, the Rule deems the ABA Standards to be relevant if not persuasive for New York discipline proceedings, and the Third Department recently began relating mitigation and aggravation arguments to the ABA Standards.⁽⁷⁾

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The ABA Standards gauge sanctions to three overall metrics: the violation, actual or potential harm from it, and mitigating and aggravating factors. ABA mitigators include a clean discipline record, absence of dishonest or selfish motive, personal challenges, causative mental disability or chemical dependency, inexperience, full cooperation, good character, timely good-faith restitution efforts, and remorse. ABA aggravators include prior discipline, multiple offenses, patterns of misconduct, dishonesty or selfish motive, illegality, victim vulnerability, non-cooperation, and failures to admit wrongdoing and make restitution.⁽⁸⁾

New York's 2023 and 2024 disciplinary cases show that New York mitigators and aggravators generally align with the ABA Standards. Like their ABA equivalents, prominent New York mitigators include procedural matters such as a clean disciplinary history and full cooperation, inexperience or naïveté, causative medical problems or other compelling personal hardships, good character, pro bono or other community service, remorse and remediation.⁽⁹⁾ Also like the ABA Standards, key New York aggravators include failure to cooperate, prior discipline, multiple offenses, intentional misconduct, significant harm, impact on the vulnerable, and failure to express genuine remorse.⁽¹⁰⁾

Mitigation and Aggravation in Practice

Two recent Second Department cases illustrate these factors at work, to impactful effect.

Matter of Johnson upheld five Rule 1.15(a) misappropriation charges relating to IOLA account deficits as high as \$65,000.00, a sixth Rule 1.15(a) charge for commingling \$74,600.00 in personal funds with the IOLA account, a Rule 1.15(d) charge of improper recordkeeping, and a Rule 8.4(h) charge for conduct reflecting adversely on fitness to practice. The Court, however, imposed public censure rather than the typical minimum six-month suspension for negligent misappropriation. The Court credited the attorney's proof that three months before IOLA irregularities began, the attorney became distracted from practice because an adult daughter was severely injured in a freight train strike, requiring the family's extensive hands-on support of the daughter for over a year. The Court narrated that the attorney took responsibility from the start, fully cooperated and took remedial measures to correct the errors and prevent recurrence. Even with serious charges and prior discipline, mitigation tipped the scales against suspension.⁽¹¹⁾

By contrast, *Matter of Krame* arose from an 18-month District of Columbia suspension for mishandling three special needs trusts and disregarding court orders concerning trust charges and accountings, in violation of Rules 1.5(a) (unreasonable fee), 1.15(a) (misappropriation), 3.3(a)(1) (false statement to tribunal), 3.4(c) (knowing violating obligation to tribunal), 8.4(c) (dishonesty) and 8.4(d) (serious interference with administration of justice). Rather than express remorse on New York reciprocal discipline, the attorney asserted meritless defenses that the District of Columbia already rejected, and frivolously claimed that the underlying charges do not constitute New York misconduct.

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Noting the attorney's many violations, the intentional nature of the misconduct and the vulnerability of special-needs beneficiaries, the Appellate Division doubled the 18-month suspension to three years. Even with mitigators of a clean record, full cooperation and extensive community service, the severity of aggravators prevailed.⁽¹²⁾

Conclusion

Attorneys are people, and even the most careful people make mistakes. Even as our attorney discipline system upholds our profession's integrity, it also aims to view the whole person. If discipline matters arise, don't miss the chance to be your best self and demonstrate good-faith introspection and transparency. Where the facts warrant, take responsibility. Show learning, plead frailties candidly, and offer any mitigating evidence with exacting integrity.

**David Evan Markus, Esq., is chair of the WCBA Committee on Ethics and Professionalism,
member of the WCBA Executive Committee and Board of Directors,
and Member-Elect of the New York State Bar Association House of Delegates.
He serves as Special Counsel for Access to Justice and Supreme Court referee
for New York's Ninth Judicial District. His past service includes statewide Special Counsel
for Programs and Policy under Chief Judges Judith Kaye and Jonathan Lippman.**

(1)S. Braudy, *He's Woody Allen's Not-So-Silent Partner*, NY Times, Aug. 21, 1977, § 2, at 11.

(2)*See Matter of Saad* (224 AD3d 112 [2d Dept 2024]); *Matter of Orseck* (227 AD3d 1222 [3d Dept 2024]); 22 NYCRR ("Joint Rule") 1240.8(b)(2).

(3)*See Matter of Cane* (228 AD3d 104 [1st Dept 2024]); *Matter of Antoine-Belton* (226 AD3d 1136 [3d Dept 2024]); *Matter of Rosenbaum* (221 AD3d 90 [2d Dept 2023]); Joint Rule 1240.13(b).

(4)Joint Rule 1240.8(b)(2).

(5)*In re Giuliani* (___ AD3d ___, 214 NYS3d 366, at *15 [1st Dept 2024]); *see Matter of Gruner* (226 AD3d 1139, 1142 [3d Dept 2024], quoting *Matter of Watrous*, 75 AD3d 899, 900 [3d Dept 2010]).

(6)*See* Final Report to the Chief Judge, N.Y. State Comm. on Statewide Attorney Discipline (2015); S. Gillers, *Lowering the Bar: How Lawyer Discipline in New York Fails to Protect the Public*, 17 NYU J Legis & Pub Pol'y 485 (2014). In contrast to New York, Michigan adopted the ABA Standards (*see Grievance Adm'r v Lopatin*, 612 NW2d 120, 123 [Mich 2000]), and California adopted its own codified guidelines (*see* Cal Bar Rule 5, tit IV).

(7)*Matter of Hediger* (___ AD3d ___, 214 NYS3d 270 [3d Dept 2024]); *Matter of Haar* (227 AD3d 1364 [3d Dept 2024]); *Matter of Casertino* (227 AD3d 1266 [3d Dept 2024]).

(8)*See* American Bar Association, Standards for Imposing Attorney Discipline (2d ed 2018), at §§ 3.0 (policy), 9.22 (aggravators), 9.32 (mitigators).

(9)*See e.g. Matter of Rekhi* (223 AD3d 70 [2d Dept 2024]); *Matter of Rosenbaum* (221 AD3d 90 [2d Dept 2023]); *Matter of Johnson* (220 AD3d 50 [2d Dept 2023]); *Matter of Moran* (219 AD3d 47 [2d Dept 2023]); *Matter of Afra* (219 AD3d 22 [2d Dept 2023]); *Matter of Taller* (219 AD3d 13 [2d Dept 2023]).

(10)*See Matter of Nielson* (___ AD3d ___, 215 NYS3d 173 [2d Dept 2024]); *Matter of Dahiya* (___ AD3d ___, 214 NYS3d 32 [1st Dept 2024]); *Matter of Weinstein* (222 AD3d 76 [2d Dept 2023]); *Matter of Krame* (222 AD3d 59 [2d Dept 2023]); *Matter of Rosenbaum* (221 AD3d at 90); *Matter of Johnson* (220 AD3d at 54-55).

(11)*Matter of Johnson* (220 AD3d at 54); *see Matter of Afra* (219 AD3d at 23).

(12)*Matter of Krame* (222 AD3d at 63-65).



Rockland County Bar Association

337 North Main Street, Suite 1; New City, NY 10956; rocklandbar.org

Notice of Candidates

For the 2025-26 Board of Directors

For the Rockland Country Bar Association

Pursuant to Article V, Section 9 of the By-laws of the Rockland County Bar Association, the following are candidates for the Board:

Ivon Anaya (3-year term)

Anthony Brigandi (3-year term)

Hernan Caceres (3-year term)

George Coffinas (3-year term)

Nicole DiGiacomo (3-year term)

Laurie Dorsainvil (3-year term)

THE PRACTICE PAGE

SUPPLEMENTAL VERSUS AMENDED BILLS OF PARTICULAR

Hon. Mark C. Dillon *

A “supplemental” bill of particulars and an “amended” bill of particulars are two different things. The distinction is not without a difference, as it can affect whether a particularized claim may be presented at trial.

The well-worn purpose of any bill of particulars is to amplify the pleadings, limit the proof, and prevent surprise to an adversary at trial (*L.R. v Evergreen Charter School*, 232 A.D.3d 920; *Rich v Donnenfeld*, 191 AD3d 909). A “supplemental” bill of particulars, which is identified for personal injury actions in CPLR 3043(b), permits a party to update continuing special damages and disabilities. A party may do so without leave of court at any time, but not less than 30 days before trial. The statute specifically directs that no *new* cause of action and no *new* injuries be raised in the supplemental bill (*L.R. v Evergreen Charter School*, 232 A.D.3d at 922) underscoring its limited purpose as an “update” about previously-disclosed continuing damages and disabilities. That restriction makes sense, particularly when the supplemental bill is served after the filing of a note of issue after discovery has been completed. Upon seven days’ notice, according to the statute, another party may seek discovery with respect to the updated special damages and disabilities. The tight timeframe represented by the seven day recognizes that a post-note date of trial is approaching.

By contrast, an amended bill of particulars may add entirely-new grounds for liability and new injuries that were absent from the earlier bill. Its governing statute is CPLR 3042(b). A bill of particulars may be amended once as of right, and only *prior* to the filing of a note of issue (*McEleney v Riverview Assets, LLC*, 201 AD3d 1159). Any further amended bill may only be served with leave of court. The absence of leave renders the amended bill a nullity (*Campbell v Dwyer*, 185 AD3d 777). Where new theories or damages are alleged in an amended bill, further discovery may be undertaken if no certificate of readiness has yet been filed declaring discovery complete.

Supplemental and amended bills of particulars are not defined by how an attorney titles the documents. Regardless of title, the documents are viewed by courts based on their substantive contents. Therefore, issues such as the additional particulars’ timeliness, and their permissible number, will be resolved based on what the document actually “is” and not by what it is “called” by counsel. A somewhat recent example is seen in *Naftiliyev v GGP Staten Island Mall, LLC*, 204 AD3d 932, where the plaintiff served what was denominated as a post-note of issue supplemental bill of particulars, but which in reality added entirely new injuries that had not been previously asserted.

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The defendant moved to strike the “supplemental” bill, and on appeal, the Appellate Division held that it should have been stricken as it was, in fact, an “amended” bill for which leave of court had not been sought or obtained.

The distinction between supplemental and amended bills of particular is occasionally and impactfully seen when further particulars are provided by a party post-note of issue, which is permissible for the supplemental variety but impermissible for the amended variety (*Jeanette S. v Williot*, 179 AD3d 1479). By case law, a party may seek leave to serve an amended bill of particulars after the note of issue has been filed, but the motion will be denied if there has been an inordinate delay in making the motion measured from the date of the note of issue (*Cesarz v Reilly*, 194 AD3d 1007) and the plaintiff has failed to establish both a reasonable excuse for the delay and the merit of the proposed amendment (*Canals v Lai*, 132 AD3d 626). If leave to serve an amended bill is sought on the proverbial eve of trial, the court may grant it only sparingly (*Green v New York City Housing Authority*, 81 AD3d 890). Ultimately, leave is left to the discretion of the trial court, and appellate review will depend on whether such discretion is exercised providently.

If, pre-note of issue, counsel included in the bill or particulars or amended bill the information necessary to support all theories of liability, then, the inability to do so after the filing of a note of issue should never be a problem for supplementing the bill(s) post-note of issue. Bills and amended bills should therefore be written in a manner that is thorough and complete.

***Mark C. Dillon is a Justice of the Appellate Division, 2nd Dep’t., an Adjunct Professor of New York Practice at Fordham Law School, and is a contributing author to the CPLR Practice Commentaries in McKinney’s.**



Rockland County Bar Association

337 North Main Street, Suite 1; New City, NY 10956; rocklandbar.org

Dear Colleagues,

The Rockland County Bar Association has passed a Resolution in support of the American Bar Association's Resolution 402.

Please find the link for Rockland County Bar Association Resolution below:

https://mcusercontent.com/07c37905cc8cdd12f13ee8474/files/3cde568e-4b5d-c079-24f8-912dbe8ea548/Rockland_Bar_Resolution_in_Support_of_ABA_Resolution_402_March_12_2025.pdf

Please find the link for the American Bar Association Resolution 402 below:

https://mcusercontent.com/07c37905cc8cdd12f13ee8474/files/efc0ab06-9e62-465c-6da0-625dfe0b2d05/DEI_Committee_ABA_Resolution_402.pdf

With best regards,

The Bar Association

COMMERCIAL LITIGATION ISSUES OF INTEREST

Submitted by Joseph Churgin, Esq. and Susan Cooper, Esq.*

Your clients are the sponsor, builder, and board of management of a residential condominium building. The owner of one unit has caused nothing but trouble since he moved in, including criticizing management's financial decisions, attempting to turn the staff against management, harassing employees for personal information on residents and management, hanging out at the front desk every night, and walking around photographing and recording employees as they performed their duties. You commenced an action against the resident for private nuisance, public nuisance, and breach of contract. The resident moved to dismiss your claims under Civil Rights Law § 76-a (the anti-SLAPP statute), which provides protection against lawsuits brought to intimidate or silence a person who has spoken out about a matter of public interest.

Will you defeat the motion to dismiss your claim?

The answer is *no*.

In *Glen Harbor Holdings, LLC v. Weiner* (Sup. Ct. Suffolk Co., February 15, 2025), NYLJ 1738367550NY1612808202, Case No. 612808/2024, the sponsor, developer, and board of managers of a residential condominium building commenced an action against a husband and wife who owned and resided in a unit, claiming that the actions of the defendants constituted private nuisance, public nuisance, and breach of contract. The complaint alleged, as summarized by the Court, that the defendants

"challenged board/management decisions and protocols," "told the Condominium staff that he is going to get rid of management"; "tried to fracture the staff and turn them against their manager, board and sponsors"; "harasse[d] the employees for personal information on residents, management, and the developer"; has told employees that they are underpaid; has told staff "that the current property management services are not needed"; "hang[ed] out at the front desk every night"; "walk[ed] around with a camera photographing and recording employees"; asked workers questions, criticized their work, and took photographs; discussed employee issues with other residents; told other residents of "his twisted and false narrative," including "detail[s] regarding the false budget and the building being in disrepair"; threatened reporting plaintiffs to the New York State Attorney General's Office; "talk[ed] negatively about the manager in the lobby"; emailed other building residents; and "undermine[d] the manager's authority by challenging her decisions and protocols and openly share[d] this with staff members."

Instead of answering, the defendants moved to dismiss the complaint under CPLR 3211(a)(1) (documentary evidence), CPLR 3211 (a)(7) (failure to state a cause of action), and 3211(g) (standard for dismissal motions on claims involving public participation and petition as defined in Civil Rights Law § 76-a).

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The Court found that the plaintiffs' claims were barred by Civil Rights Law § 76-a, the anti-SLAPP statute, which, in relevant part, defines "an action involving public participation and petition" as a claim premised upon a communication in a public place concerning an issue of public interest, or lawful conduct in the exercise of the constitutional right of free speech concerning an issue of public interest. Public interest "shall mean any subject other than a purely private matter."

The Court explained that CPLR 3211(g) creates an accelerated procedure for dismissing a SLAPP suit, analogous to an accelerated motion for summary judgment, citing *Reves v. Associated Newspapers, Ltd.*, 232 A.D.3d 10, 12 (1st Dep't). It also flips the burden of proof, requiring the movant to establish only that the true nature of the action is one within the scope of anti-SLAPP, whereupon the burden of proof shifts to the plaintiff to show that their claims have a substantial basis in law.

The Court found that Civil Rights Law § 76-a and CPLR 3211(g) required dismissal of the action, because "defendants have shown that the true nature of this action is plaintiffs' dislike of defendants' public participation and petition such that section 76-a is applicable," citing *Brown v. 287 Les JV LLC*, 2022 NY Slip OP 32756(U), and *215 W. 84th St Owner LLC v. Bailey*, 217 A.D.3d 488 (1st Dep't 2023).

The Court dismissed the action and set a hearing on the amount of legal fees and damages, as provided for in Civil Rights Law § 70-a.

The Court did not discuss why the defendants' actions that harassed and interfered with the employees and other residents did not fall outside the anti-SLAPP provisions. The plaintiffs filed a notice of appeal.

The lesson? If you bring an action based on statements made about matters that might be considered of public concern, be aware that there is a good chance of dismissal under CPLR 3211(g), with an award of attorneys' fees pursuant to Civil Rights Laws § 70-a. If you are opposing a dismissal motion under the anti-SLAPP statutes, include affidavits and other evidence as would be necessary if you were making a motion for summary judgment. Research the developing case law on the 2020 amendments to SLAPP, which now are reaching the appellate courts.

***By Joseph Churgin, Esq. and Susan Cooper, Esq. of
SAVAD CHURGIN, LLP, Attorneys at Law**

The RCBA DEI Committee
is excited to congratulate the winner of the
Women's History Month contest,
the Hon. Linda Jamieson! Judge Jamieson correctly
identified the most women pictured in the collage
and has earned herself a \$25 gift card to
Starbucks or Dunkin' - her choice.

Please join us in congratulating Judge Jamieson on her victory!

To compare your guesses to the answer key, please see next two pages.



1. Hon. Elizabeth A. Garry

Presiding Justice Appellate
Division, Third Department

2. Kirsten Gillibrand

United States Senator from New
York

3. Hon. Llinét Rosado

Associate Justice, Appellate
Division, First Department

4. Kate Stoneman

First woman admitted to the bar in
New York

5. Hon. Dianne T. Renwick

Presiding Justice, Appellate
Division, First Department

6. Hon. E. Jeannette Ogden

Associate Justice, Appellate
Division, Fourth Department

7. Jane Bolin

First Black woman to graduate Yale
Law School and the first Black
woman to join the New York City
Bar Association

8. Hon. Troy K. Webber

Associate Justice, Appellate
Division First Department, Co-
Chair Franklin H. Williams Judicial
Commission

9. Hon. Shirley Troutman

Associate Judge, New York Court
of Appeals

10. Dolores Huerta

American Labor Leader and
Activist

11. Chien-Shiung Wu

Particle and experimental physicist
who worked on the Manhattan
Project

12. Rosa Parks

Civil Rights and Women's Rights
Activist

13. Loretta Lynch

First Black woman appointed
United States Attorney General

14. Madeleine Albright

Former United States Secretary of
State

15. Eunice Carter

One of the first Black female
prosecutors in the United States

16. Harriet Tubman

American Abolitionist

17. Liz Cheney

Former member, United States
House of Representatives

**18. Maryann Saccomando
Freedman**

First woman president of the New
York State Bar Association

19. Gloria Steinham

American writer and feminist
organizer

20. Hon. Cheryl Chambers

Associate Justice, Appellate
Division Second Department

21. Hon. Constance Baker Motley

First Black woman federal judge
and former New York State Senator

22. Deb Haaland

First indigenous person to serve in
a Presidential Cabinet position

23. Hon. Ruth Bader Ginsburg

Former Associate Justice, United
States Supreme Court

24. Hon. Shelia Abdus Salaam

First Black woman to serve on the
New York Court of Appeals

25. Hon. Lillian Wan

Associate Justice, Appellate
Division Second Department

26. Nydia Velázquez

United States Congresswoman
from New York

27. Hon. M. Dolores Denman

First woman Presiding Justice
Appellate Division, Fourth
Department

28. Susan B. Anthony

Suffragist

29. Sojourner Truth

American abolitionist and
suffragist

30. Hon. Darcel Clark

Bronx District Attorney; First Black
woman District Attorney in the
State of New York

31. Janet Reno

First woman United States
attorney general

32. Condoleezza Rice

First Black woman secretary of
state and the first woman to serve
as national security advisor

33. Hon. Caitlin Halligan

Associate Judge, New York Court
of Appeals

34. Hon. Betty Weinberg Ellerin

First woman Presiding Justice
Appellate Division, First
Department

35. Hon. Ketanji Brown Jackson

First Black woman Associate
Justice, United States Supreme
Court

36. Hon. Kathy Hochul

First elected female governor of
New York State

37. Hon. Sandra Day O'Connor

First woman to become an
Associate Justice, United States
Supreme Court

38. Hon. Jenny Rivera
Senior Associate Judge, New York
Court of Appeals

39. Alexandra Ocasio-Cortez
Member of the United States
House of Representatives

40. Hon. Elena Kagan
Associate Justice, United States
Supreme Court

41. Hon. Dorothy Chin Brandt
First Asian American woman judge
in New York State, one of the
founders of the Franklin H.
Williams Judicial Commission

42. Hon. Judith Kaye
First woman Chief Judge and
Associate Judge of the New York
Court of Appeals

43. Shirley Chisholm
Former member, United States
Representative, American
Politician

44. Hon. Sonia Sotomayor
Associate Justice, United States
Supreme Court

45. Antonia Novello
First woman United States Surgeon
General

46. Hon. Doris Ling-Cohan
First woman of Asian descent to be
appointed to an appellate panel in
New York State and elected to the
Supreme Court, Commissioner of
Franklin H. Williams Judicial
Commission

47. Sylvia Mendez
American Civil Rights activist

48. Geraldine A. Ferraro
First woman to run on a major
party ticket for Vice President

49. Kamala Harris
First woman Vice President of the
United States of America

50. Hon. Letitia James
New York State Attorney General

51. Michele Obama
Former First Lady

52. Hon. Madeline Singas
Associate Judge, New York Court
of Appeals

53. Hon. Meredith A. Vacca
First Asian American and woman
of color to serve as a judge in the
Western District

54. Hon. Amalya Lyle Kearse
United States Circuit Judge of the
U.S. Court of Appeals, Second
Circuit

55. Dolores Huerta
American Labor Leader and
Activist

56. Hon. Edwina Richardson
Deputy Chief Administrative Judge
for Justice Initiatives

57. Vanessa L. Gibson
14th Bronx Borough President,
Former council member, Former
assemblymember

**58. Hon. Carmen Beauchamp
Ciparick**
Ret. Associate Judge New York
Court of Appeals

59. Hillary Clinton
First woman to run on a major
party ticket for President of the
United States, former Secretary of
State of United States of America,
former United States Senator from
New York, former First Lady of the
United States

60. Andrea Stewart Cousins
Majority Leader New York State
Senate

61. Stacey Abrams, Esq.
Politician and Political Activist

62. Sally Priesand
First woman Rabbi in the United
States

63. Hon. Debra Givens
Supreme Court Justice, Eighth
Judicial District

64. Abigail Adams
Former first lady who advocated
for the protection of women's
rights

**65. Congresswoman Maxine
Waters**
United States Representative for
California's 43rd Congressional
District

66. Nancy Pelosi
First woman elected Speaker of
the House of Representatives

67. Valerie Jarrett
Former Senior Advisor to President
Obama and Chair of the White
House Council on Women and
Girls

68. Eleanor Roosevelt
Former First Lady of the United
States

69. Maya Angelou
American poet and author

70. Louise Slaughter
Former member of the United
States House of Representatives



SUCCESSION

How to Sell a Law Firm

A new Newsbrief column

BY JUDITH BACHMAN



As we have explored in prior columns, when thinking about how to exit, lawyers nearing retirement should add the possibility of selling their practice to their list of exit options.

The New York ethical rules explicitly permit the sale of a law practice. New York Rule of Professional Conduct 1.17(a) provides: “A lawyer retiring from a private practice of law . . . may sell a law practice, including goodwill, to one or more lawyers or law firms, who may purchase the practice”

While permissible, the sale of a law practice still seems to be an underutilized path. Part of the reason that may be the case is there is not yet a robust marketplace for the sale of law firms.

If you wanted to sell your house, you could follow a decades old sale process - - engage a licensed real estate agent, have the house listed on a public service, like the multiple listing services, show the house to buyers, field a myriad of offers, and accept the highest and best terms.

An entrepreneur who wanted to sell their business, could also engage a business broker, post the listing on well known business exchanges, deal with multiple offers and negotiate the sale.

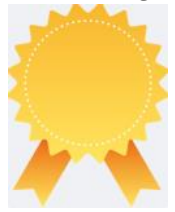
Selling a law firm does not yet follow that path.

If firms are sold, at all, many of the sales, particularly outside of an urban setting, seem to be by word of mouth from one local practitioner to another.

Some sellers do try to broaden the pool of possible buyers by utilizing ‘headhunters’ to find receptive law firms. Although near retirement attorneys may not be a standard candidate for a recruiter, there are some who will assist in career transitions. For instance, <https://gillmanstrategicgroup.com/> does work with departing lawyers.

And while there is no equivalent of the real estate multiple listing service for firms, there are some law firm ‘brokers’ who are trying to develop a public marketplace. Examples can be found at thelawpracticeexchange.com/marketplace, <https://www.royginsburg.com/category/blog/selling-your-practice/> or www.seniorattorneymatch.com.

While there may not yet be a robust marketplace for law firm sales, there are still plenty of ways to sell your law firm. If you are near retirement, you should add the possibility of selling your law firm to your list of choices.



NOMINATIONS FOR AWARDS

We have a membership of many outstanding attorneys. Each year we recognize those that are nominated by their peers. If you would like to nominate someone for one or more of our awards, please complete this form and e-mail to office@rocklandbar.org. Final decisions are made by our Board of Directors at an upcoming Board Meeting. Please submit your nominations as soon as possible.

THE LIBERTY BELL AWARD This award is presented on Law Day to a member of our Community for outstanding service in promoting a better understanding or respect for the Constitution, the Bill of Rights and our institutions of government. Generally this award is usually given to a non-lawyer.

I wish to Nominate:

THE STERNS AWARD Given in the memory of Richard Sterns to a RCBA member who has made significant contributions to the Bar Association and the People of Rockland County over the year - service above self on behalf of the association. This award is presented at the Installation Dinner in June.

I wish to Nominate:

THE LIFETIME ACHIEVEMENT AWARD Presented to an individual for exemplary achievements as an attorney or judge over a career. This award is presented at the Annual Dinner.

I wish to Nominate:

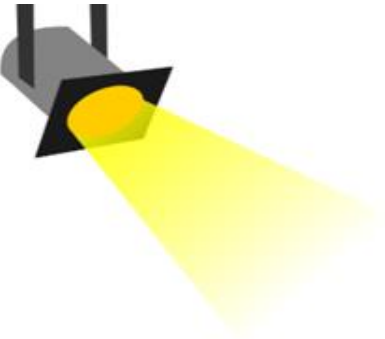
THE JOSEPH G. BALSAMO AWARD This award is presented at the June Installation Dinner in memory of Joseph G. Balsamo, Esq., to a RCBA member who has gained significant respect from the members of the Bar and the public for his or her personal and professional contributions to both, while maintaining the highest form of integrity and professionalism while advocating for each.

I wish to Nominate:

THE NATALIE COUCH AWARD This award is dedicated to the memory of Natalie Couch, a pioneering member and president of the Rockland County Bar Association, who was a voting rights advocate and an influential community leader. The honoree should be someone whose own accomplishments have served to inspire others to overcome prejudice and barriers in attaining their goals for the benefit of our community. This award is presented at the Annual Dinner.

I wish to Nominate:

Please print this page, complete form email to office@rocklandbar.org



SPOTLIGHT



This Quarter, the Diversity, Equity and Inclusion (“DEI”) Committee shines its Spotlight on Andrea Panjwani, Esq., Chief Legal Officer at the Center for Safety and Change.



Where did you grow up?

I grew up between Virginia, Quebec City and New Jersey.

What is your current hometown?

I live in Bardonia, NY

Where did you go to College/Law School?

I earned my Bachelor's from Wheaton College and Juris Doctor from Fordham Law School.

Current Occupation

I am currently the Chief Legal Officer at the Center for Safety and Change.

What has been your career path?

When I graduated law school, I was dedicated to doing anti-poverty work and I was particularly interested in working abroad. During law school I went to a public interest symposium at New York University School of Law. I happened to come across an attorney who asked me where to go to hear live music. As a music lover myself, I encouraged him to go to the Knitting Factory. We then started chatting about his organization - Legal Services of Greater Miami, Inc. The recruiter sold me on Miami as a cosmopolitan city with an international flare. He enthusiastically described the cutting edge work they were doing at Legal Services and encouraged me to apply. I did apply and ended up working on civil rights/housing litigation. At that time, they were doing really exciting and out-of-the-box dynamic work. I worked there for seven years. I also met my husband while working there.

After Legal Services, I decided to return to the New York area and accepted a position as an adjunct professor and clinical instructor at Brooklyn Law School. The clinic focused on elder law and advocated for seniors looking for housing help, SSI assistance, Medicaid assistance and medical support.

After Brooklyn Law School, I went on to work at African Legal Services, a non-profit organization providing housing, case management, HIV-related medical advocacy and civil legal and immigration services. It was during my tenure at African Legal Services that I started a legal program providing immigration services for a nominal fee and found my passion for immigration law.

I went on to take a position with the Immigrant Defense Project as the Co-Executive Director, working with immigrants that had contact with the criminal justice system. While there, I noticed and was impacted by the inequitable treatment of immigrants facing deportation because of low-level crimes. For example, if an undocumented person was found two times with marijuana – even if the amount found was for personal use - they could face deportation. It struck a deep chord in me that there is a different system of justice depending on one's immigration status.

I eventually went on to work at My Sister's Place as the Director of Immigration Legal Services. There I was able to do meaningful work with a particular focus on labor trafficking.

After My Sister's Place, I joined the Center for Safety and Change where I am currently the organization's Chief Legal Officer.

What is your favorite thing about Rockland?

I love that Rockland has mountains, rivers, diverse cultures, arts and great restaurants

Family Life

I have a husband who is also a public interest attorney and two wonderful daughters, one of whom is in nursing school and one starting graduate school. During my trips to Ghana over the years, I spiritually adopted children in Ghana and have had the privilege of helping to educate and encourage them. I am so proud of each of them, and we make sure that we speak every week.

Who is your inspiration/hero?

Dorothy Day. She is the founder of the Catholic Worker, and her social activism was guided by her love of God and love of people in the margins.

What good advice have you received?

My mom always said, "keep your faith and keep your sense of humor". I do my best to keep heart and laugh every day.

Favorite TV or streaming show or book?

The West Wing is pretty brilliant, but I am a sucker for a good family drama. Right now I'm loving "Bad Sisters".

What is your guilty pleasure?

Red wine & chocolate

Is there anything we didn't cover that you would like for the bar association to know about you?

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What is your guilty pleasure?

Red wine & chocolate

Is there anything we didn't cover that you would like for the bar association to know about you?

I am a BIG music fan. Music sees us through the joys and pains of life's moments.

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'JUSTICE, JUSTICE, YOU SHALL PURSUE'

DEUTERONOMY 16:20

THURSDAY, APRIL 24TH, 2-3 PM

KEYNOTE SPEAKER

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THE JURORS ROOM

1 SOUTH MAIN STREET, NEW CITY NY 10956

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PLEASE CONTACT HOLOCAUSTRCC@GMAIL.COM OR 845-574-4099





Technology Tips for Attorneys



submitted by

Michael Loewenberg*

Tech Tidbits for the Modern Attorney

The legal field is steeped in tradition but that doesn't mean we can't embrace a little modern magic to streamline our practices. While "technology" might conjure images of complex software and hefty investments, there are plenty of simple, low-cost (or no-cost) tricks that can make a big difference in your daily workflow. Let's explore some practical, approachable ideas to enhance efficiency and client communication.

1. The Power of Templates (Beyond Basic Documents):

We all use document templates, but let's expand that horizon. Think beyond standard pleadings. Create email templates for common client interactions: intake confirmations, scheduling reminders, and follow-up inquiries. This approach can save time and ensures consistent, professional communication. For no-cost solutions, utilize your email provider's built-in template features or explore free text expansion tools.

2. Voice-to-Text for Effortless Dictation:

Tired of endless typing? Embrace voice-to-text technology. Most smartphones and computers (including Microsoft 365 products) have built-in dictation features. Use them for drafting emails, taking notes during client calls, or even outlining arguments. This can significantly reduce typing time and prevent repetitive strain injuries. For more advanced features, consider free or low-cost apps that transcribe audio files.

3. The Magic of Shared Calendars:

Coordinate seamlessly with your team and clients by utilizing shared calendars. Google Calendar or similar platforms allow you to schedule appointments, set reminders, and share availability with quickly and easily. This eliminates scheduling conflicts and improves communication.

... Continued

... *Continued*

Practical S4. Bookmarks: Organize Your Online Resources:

As legal professionals, we rely heavily on online research. Organize your frequently used websites and resources into browser bookmarks and tab groups (look up tab groups for your favorite browser). Create bookmark folders for specific practice areas, legal databases, and client information. This simple step can save you valuable time searching for relevant information.

5. Leverage Free Cloud Storage for Secure File Sharing:

Cloud storage services like Google Drive or Dropbox offer free tiers that are perfect for sharing documents securely with clients and colleagues. This eliminates the need for bulky email attachments and ensures everyone has access to the most up-to-date versions of files. Remember to enable strong passwords and two-factor authentication for added security.

6. QR Codes: A Modern Contact Card:

Generate a QR code containing your contact information, website link, and vCard. Include it on your business cards, email signatures, and marketing materials. Clients can easily scan the code with their smartphones to save your contact details. Free QR code generators are readily available online.

7. Optimize Your Smartphone for Legal Practice:

Your smartphone is a powerful tool. Utilize its features to your advantage. Install apps for note-taking, document scanning, and time tracking. Leverage the camera for capturing photos of relevant documents or evidence. Explore legal research apps for quick access to statutes and case law on the go.

***Michael Loewenberg is the President of MESH Business Solutions, Inc., New City, NY, 10956**

CELEBRATING
ARAB AMERICAN
Heritage Month

Arab American Heritage Month is celebrated during the month of April. Across the country, special events are held that highlight the Arab American community's rich heritage and numerous contributions to society. This year's theme, "*Arab American Heritage: Honoring the Past, Inspiring the Future*," reflects on the community's legacy while recognizing the next generation of leaders making strides in business, government, education, science, and the arts.



ROCKLAND COUNTY BAR ASSOCIATION
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Executive Director

Dear Friends and Members of the Legal Community:

In May 2023, the Diversity, Equity, and Inclusion Committee, in conjunction with the Rockland County Bar Foundation, established a Juneteenth Essay Scholarship contest open to all senior high school students who either reside in or attend high school in Rockland County.

As you may know, Juneteenth is a federal holiday in the United States commemorating the emancipation of enslaved African Americans. Deriving its name from the combination of "June" and "nineteenth", it is celebrated on the anniversary of General Order No. 3, issued by Major General Gordon Granger on June 19, 1865, which proclaimed freedom for enslaved persons in Texas. Originating in Galveston, Texas, Juneteenth has since been observed annually in various parts of the United States. The day was first recognized as a federal holiday in 2021, when President Joe Biden signed the Juneteenth National Independence Day Act into law.

This year, the student with the winning essay will be guaranteed a scholarship of at least \$750, and the second-place winner will be guaranteed a scholarship of at least \$500. Our goal is to raise sufficient funds this year to increase the scholarship award. Therefore, we turn to you, our dedicated, invested members of the Legal Community, to contribute to this worthy cause. It is our duty as professionals to enhance the futures of our diverse students, and we want you to be a part of this important endeavor.

If you are able to offer a donation toward the Juneteenth Essay Scholarship, please make your checks payable to The Rockland County Bar Foundation or donate online at www.rocklandbar.org. All donations are tax-deductible.

Thank you for making a difference.

Very truly yours,

Bridget Gauntlett, Esq. and
 Mary L. Nicolas-Brewster, Esq.
 DEI Co-Chairs



**Rockland County
Bar Association**

337 North Main Street, Suite 1; New City, NY 10956; rocklandbar.org

MEMBERSHIP DRIVE

ATTENTION NEW MEMBERS
GET 15 MONTHS OF MEMBERSHIP
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2025-26 MEMBERSHIP (JULY 1, 2025– JUNE 30, 2026).**

**DOWNLOAD A MEMBERSHIP APPLICATION FROM THE
RCBA WEBSITE (ROCKLANDBAR.ORG)**

**JOIN TODAY AND START ENJOYING THE BENEFITS OF
RCBA MEMBERSHIP**

****CLE's* Lawyer Referral Service * Practitioners Chats*
Monthly E-Newsletter* Rockland Bar CARES****

Current Members: Tell Your Friends!



The RCBA Mock Trial Committee is excited to announce that the winner of the 2025 Rockland County Mock Trial competition is:

Nyack High School

In a hotly contested final, Nyack prevailed over semi-finalist Clarkstown North by just one point! The final was judged by the Hon. Keith Cornell, AJSC. Nyack will move on to the Regional competition to be held on Saturday, April 26. The winner of the Regional will have the opportunity to compete in Albany.

We are so proud of the students who participated and so grateful for the members of the RCBA who volunteered their time as attorney coaches for the teams. Congratulations to all involved!

The New York State High School Mock Trial Program is a joint venture of The New York Bar Foundation, the New York State Bar Association, and the Law, Youth and Citizenship Program. This program allows thousands of New York State high school students to gain first-hand knowledge of civil/criminal law and courtroom procedures each year.

The RCBA Mock trial committee welcomes any attorneys that want to join and help run the tournament next year!
Just email us at rocklandmocktrial@gmail.com

RCBA Cares

The following resources are provided to you courtesy of the Lawyer to Lawyer Committee.*

Lawyer Assistance Programs

New York State Bar Association: 1-800-255-0569; lap@nysba.org

New York City Bar Association: 212-302-5787; <https://nysba.org/attorney-well-being/>

Suicide Prevention

National Suicide Prevention Lifeline: 1-800-273-TALK (8255) - National, Toll-Free, 24 Hours

Crisis Text Line: Need help? Text START to 741-741

Chemical Dependency and Self-Help Sites

Alcoholics Anonymous (AA): 212-870-3400; www.aa.org

International Lawyers in A.A. (ILAA): www.ilaa.org

Narcotics Anonymous (NA): 818-773-9999; www.na.org

Nicotine Anonymous (NA): 1-877-TRY-NICA; nicotine-anonymous.org

Mental Health

Depressed Anonymous: depressedanon.com

National Mental Health Association (NMHA) - 1-800-273-TALK (8255) to reach a 24-hour crisis center;
Text MHA to 741741 at the Crisis Text Line

Source: Andrew Denney, Bureau Chief of NYLJ and the New York State Association of Criminal Defense Lawyers.

****For more information about the Lawyer to Lawyer Committee,***

please email: office@rocklandbar.org

The Rockland County Bar Association has a [Facebook page](#) where we announce upcoming events and other issues of interest to the local community.

Visit and follow the page and “Like” the postings to help your association be seen!



RCBA IS LOOKING FOR ADVERTISERS AND SPONSORS

Who are your favorite vendors?

Do you work with a process server, private investigator, translator, title company or court reporting company?

The RCBA offers these businesses several ways to promote themselves to local attorneys. They can become Affiliate members, advertise on our website or in the Newsbrief, or sponsor one or more CLE programs or special events.

If you have a favorite business, please let us know.

Contact Jeanmarie @rocklandbar.org with their contact information so we can reach out to them about these opportunities.

NEW INCENTIVE FOR YOU! As an added incentive, when a business you referred becomes a Sponsor or places an ad with us, you will be given one free online CLE session. So... review your contacts now and help us promote their business!

Contact: Jeanmarie DiGiacomo

Jeanmarie@rocklandbar.org

845-634-2149

Davis & Ferber, LLP
Job Posting—Associate Attorney
Compensation: +/- \$100,000
(variable depending on experience)

(Remote—must reside in Westchester, Rockland, Orange, Ulster, Dutchess or Putnam)

Position Overview:

To assist in our representation of labor unions. Based on skills and experience, the attorney will serve as the primary liaison between the firm and union executive boards.

Labor law experience is a plus but not required

Please contact Lisa Ferber
lferber@davisferber.com
(631) 543-2900

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Join RCBA's Lawyer Referral Service

We receive several calls each day from clients looking for local representation. We welcome all members to participate but are especially in need of attorneys in these practice areas:

Civil Appeals

Commercial law

Consumer law, including small claims court

Constitutional and Human Rights

Corporate Law including business formation, dissolution & franchises

Education law

Elder law

Environmental Law

Insurance Law, including automobile, home, disability, long term care

Intellectual Property

Landlord Tenant Law: residential and commercial

Legal Malpractice

Zoning Law

Visit our [webpage](#) or contact office@rocklandbar.org for more information and an application.

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NEWSBRIEF ADVERTISING RATES

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1/8 PAGE (3.75x2.5):	\$125.00
BUSINESS CARD:	\$75.00

CLASSIFIED ADS

RCBA Members – free, up to 50 words; 51 to 100 words, cost is \$75.00.

Non-Members, cost is \$50 for up to 50 words; 51 to 100 words, cost is \$100.

PLEASE NOTE:

NEWSBRIEF IS NOT PUBLISHED IN JULY

CALL Jeanmarie @ 845-634-2149 or send email to Jeanmarie@Rocklandbar.org

TO ADVERTISE IN NEWSBRIEF

Advertising & articles appearing in the RCBA Newsletter does not presume endorsement of products, services & views of the Rockland County Bar

Association.

All advertisements and articles must be reviewed by the Executive Committee for content.

CLE CORNER

We are working on a ROBUST 2025 CLE Schedule

Please continue to check for updates!

<u>Date of Program</u>	<u>Time</u>	<u>Program Title</u>
Coming Soon!	Online/Virtual 12:15 pm-1:30 pm	An Overview of Supplemental Needs Trusts Drafting, Practical Applications and Practice Tips
Tuesday, April 29, 2025	Online/Virtual 12:30 pm-2:00 pm	Uncontested Divorce 101 (Details to follow!)
Friday, May 9, 2025	Online/Virtual 9:30 am-12:3p pm	CPLR
Tuesday, May 20, 2025	Online/Virtual 6:00 pm-8:00 pm	The NY Voting Rights Act: Surviving a Constitutional Challenge
Wednesday, June 4, 2025	In-Person 12:30 pm -2:00 pm	Speedy Trial (Details to follow!)

Missed a CLE program? You can earn credit by watching the video replay.

Contact Jeanmarie@Rocklandbar.org to receive the recording.

***Please note: Not all CLEs have been recorded.**

Payment by check only.

Remember, RCBA Members receive a discounted registration fee for all CLE programs

CLE REQUIREMENTS

CLE REQUIREMENTS

Experienced Attorneys must complete 24 credit hours of CLE during each biennial reporting cycle: 4 credit hours must be in Ethics and Professionalism. The other credit hours may be a combination of the following categories: Ethics and Professionalism, Skills, Practice Management or Professional Practice.

Newly admitted attorneys must complete 32 credit hours of accredited “transitional” education within the first two years of admission to the Bar. Sixteen (16) credit hours must be completed in each of the first two years of admission to the Bar as follows: 3 hours of Ethics and Professionalism; 6 hours of Skills; 7 hours of Practice Management and/or areas of Professional Practice.

ADDITIONAL CLE REQUIREMENT - CYBERSECURITY

In addition to ethics and professionalism, skills, law practice management, areas of professional practice, and diversity, inclusion and elimination of bias courses, there is now a category for cybersecurity, privacy and data protection. This category of credit is effective January 1, 2023.

Effective January 1, 2023 - New Category of CLE Credit - Cybersecurity, Privacy and Data Protection: A new category of CLE credit - Cybersecurity, Privacy and Data Protection - has been added to the CLE Program Rules. This category is defined in the [CLE Program Rules 22 NYCRR 1500.2\(h\)](#) and clarified in the [Cybersecurity, Privacy and Data Protection FAQs](#) and [Guidance document](#). Providers may issue credit in Cybersecurity, Privacy and Data Protection to attorneys who complete courses in this new category on or after January 1, 2023.

See [CLE Program Rules 22 NYCRR 1500.22\(a\)](#).

Experienced attorneys due to re-register on or after July 1, 2023 must complete at least one credit hour in the Cybersecurity, Privacy and Data Protection CLE category of credit as part of their biennial CLE requirement. Newly admitted attorneys need not comply if admitted prior to July 1, 2023 in their newly admitted cycle, but must comply in future reporting cycles. Attorneys admitted on or after July 1, 2023, must complete the 1 CLE credit hour in Cybersecurity, Privacy and Data Protection as part of their new admitted attorney cycle. For more information about the CLE Rules, visit nycourts.gov/Attorneys/CLE.

See [CLE Program Rules 22 NYCRR 1500.12\(a\)](#).

Attorneys may apply a maximum of three (3) credit hours of cybersecurity, privacy and data protection-ethics to the four-credit hour ethics and professionalism requirement.

FINANCIAL HARDSHIP POLICY:

RCBA members and non-members may apply for tuition assistance to attend Association continuing legal education programs based on financial hardship. Any member or non-member of our Association who has a genuine financial hardship may apply in writing, no later than five working days prior to the program, explaining the basis of his/her hardship, and, if approved, may receive tuition assistance, depending on the circumstances.

COMMITTEE CORNER

The Rockland County Bar Association has 26 active committees, plus several *ad hoc* committees. Members may join these committees and volunteer their time and expertise for the good of the Bar Association, their colleagues and the public. Here are some of the activities! We look forward to seeing you!

NEW LAWYERS AND SOCIAL COMMITTEE

Nicole DiGiacomo is the new Co-Chair of this Committee and she is looking for new members. The Committee will engage newly admitted attorneys as well as seasoned attorneys who are interested in mentoring those newly admitted.

PRO BONO COMMITTEE

This newly established Committee embraces the spirit of “pro bono” by connecting with Bar Association practitioners from all areas to create a centralized corps of volunteers who will assist those in need who are unable to be assisted by the Legal Aid Society or Legal Services of the Hudson Valley. If you are interested in joining this Committee, please email Nancy at Nancy@rocklandbar.org

IMMIGRATION LAW COMMITTEE

Immigration Law is a critical component of our system of laws. We are pleased to announce that the Rockland County Bar Association is relaunching the Immigration Committee. The committee is being co-chaired by two experienced immigration attorneys, Ivon Anaya, Esq. and Crismelly Morales, Esq. Given the recent influx of Immigration in our community, we are excited to provide insight and updated information about Immigration Law to the members of the Bar Association and our community.

We are looking for new members! If you are interested in joining our committee, please email Ivon at Ianaya@centersc.org and Crismelly at Crismelly@cmoraleslaw.com to express your interest. Stay tuned for our future meetings and events!

PERSONAL INJURY & COMPENSATION LAW COMMITTEE

Your Rockland County Bar Association Personal Injury & Compensation Law (Negligence) Committee regularly meets via zoom. If you are not yet a member and wish to join our committee, please contact the association. If you have a topic that you think may be of interest to the committee, please let us know.

The committee meeting will be held on Zoom.

If you are not on the committee and are interested in participating in one of these meetings, please contact us.

Thank you, **Jeffrey Adams** (Chair) & **Valerie Crown** (Co-Chair)

MEMO

TO ALL RCBA COMMITTEE CHAIRS & VICE – CHAIRS

The Association is seeking articles from your committee for publication in the Bar's monthly Newsletter. The membership would greatly benefit from your input and would appreciate it. The article does not have to be complicated or long- a succinct piece of general interest and importance would be best.

If you are able to submit an article for the Newsletter it should be sent via email to Jeanmarie@rocklandbar.org by the 15th of the month so that the Executive Board may review it.

Thank you!



Monthly
Newsletter

Still not a member? Join Now!

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RCBA STORE



PARALEGAL

Silverstein Law P.C. is seeking a paralegal with significant experience in real estate and business transactions. Ideal candidates would have experience preparing and reviewing contracts, correspondence and closing documents, compiling loan documents and reviewing title reports. Salary commensurate with experience. Contact: Steve Silverstein at 845-638-9400 or ssilverstein@silversteinlawpc.com

ATTORNEY

Neimark Coffinas & Lapp LLP (New City) seeking attorney with 3 to 5 years' experience in personal injury litigation. Salary commensurate with experience. Generous benefits package.

E-mail resume to: ggc@ncl.law

LOOKING TO RETIRE OR SELL YOUR PRACTICE?

If you are a solo or small firm attorney considering retirement or selling your practice, contact Judith Bachman, 845-639-3210 or judith@thebachmanlawfirm.com. As a professional courtesy and seeking colleague to colleague conversations, she will help you evaluate options and talk about practice acquisition.

ASSOCIATE ATTORNEY

Feerick Nugent MacCartney (South Nyack) seeking NYS admitted attorney 3-4 years experience. Work entails General, Land Use, Personal Injury Litigation – State/Federal Court and familiarity with motion practice, rules of evidence, drafting complaints, discovery responses, memorandum of laws. Salary: \$120,000-\$150,000. Benefits. Higher salary commensurate with experience. Email re-

Matrimonial/Family Law Attorney

Rockland County, NY law firm specializing in matrimonial and family law is seeking a full time associate. Excellent writing skills, trial experience and fluent Spanish speaking a plus. Starting salary range is \$55,000.00 to \$85,000.00+. Please call 845.639.4600 or fax resume to 845.639.4610 or E-mail: michael@demoyalaw.com

OFFICE SPACE AVAILABLE

Beldock & Saunders, PC, located in New City, has 3 offices with 3 separate workstations, for support staff, available to sublet. Access to conference rooms, reception area, kitchen & plenty of parking. Rent terms are flexible. Contact Steve at 845-267-4878 or email

PARALEGALS AVAILABLE

Rockland Community College ABA approved Paralegal program can assist attorneys with filling their open job positions for both part and full time employment opportunities. We have students that range from entry level to experienced Paralegals. Paralegals are not permitted to practice law, which means they cannot give legal advice, represent clients in court, set a legal fee or accept a case. All RCC students are trained to work virtually and proficient in virtual computer programs. Contact Amy Hurwitz-Placement Coordinator at (845) 574-4418 or email at amy.hurwitz@sunyrockland.edu

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